



SERVANT LEADERSHIP CERTIFICATE

This certificate is awarded to

Shere McClamb

In recognition of successful completion of the academic preparation for work as a Servant-Leader, as defined by Gonzaga University, its School of Professional Studies, and its Department of Organizational Leadership.

Mary M Furland

Dean, School of Professional Studies

5/14/10

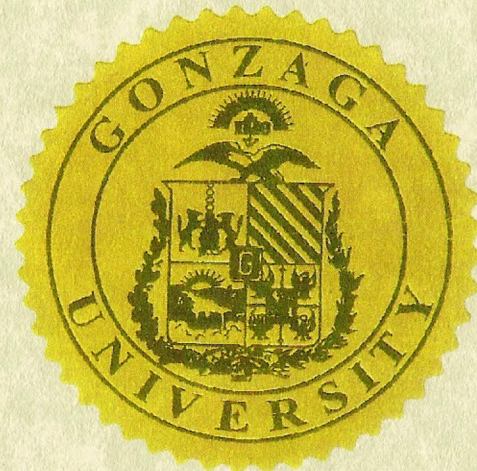
Date

Michael D. ...

Chair, Department of Organizational Leadership

5/12/10

Date



Summer 2010

Greetings:

This is to certify that **Shere McClamb** has successfully completed coursework designed to prepare the recipient be more effective as a servant leader. This certification is given in recognition of the individual's successful completion of the following courses offered by the Department of Organizational Leadership:

ORGL 500: Organizational Leadership
ORGL 503: Organizational Ethics
ORGL 506: Leadership and Diversity
ORGL 530: Servant Leadership

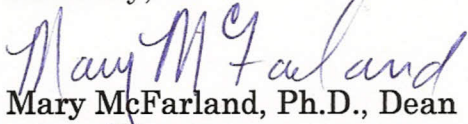
Each of the above courses is offered at the graduate-level and is three semester credits, fully applicable to graduate degree programs in Organizational Leadership or other related disciplines. Given completion of these 12 graduate-level credits, the leader is better able to:

- understand and effectively deal with multiple perspectives in communities and organizations;
- integrate ethical thinking and practice in decisions and behavior;
- include and develop the gifts and insights of all individuals;
- mentor others by advice and example.

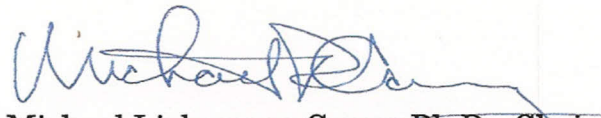
Gonzaga University has worked in close collaboration with the Robert Greenleaf Center for Servant-Leadership to teach and promote the leadership values that this certificate reflects. In the words of Robert Greenleaf, the best test of servant leadership is the answer to the following questions:

Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And what is the effect on the least privileged in society; will they benefit or, at least, not be further deprived?

Sincerely,



Mary McFarland, Ph.D., Dean
School of Professional Studies
Gonzaga University



Michael Lieberman Carey, Ph.D., Chair
Dept. of Organizational Leadership
Gonzaga University